



**SMILE BRANDS RATED TOP FOR EMPLOYEE HAPPINESS
Only Dental Provider on Comparably's Top 100 Happiest Employees List**

Irvine, CA October 16, 2020 —

Smile Brands Inc. has once again been named one of the happiest companies in the US by workplace culture and compensation monitoring site, Comparably. Smile Brands, a leading dental support organization with nearly 440 affiliated practices across 18 states, has a deeply rooted culture founded in the company's mission to deliver *Smiles for Everyone*®. This week the organization was named a Best Company for Happiness and Work Life Balance based on ratings provided by employees that have anonymously reviewed their companies on Comparably.com between September, 2019 and September, 2020.

Co-founder and CEO, Steven C. Bilt has a 95 percent approval rating on Comparably and has been named a Glassdoor Employees Choice Top CEO for the past two years.

"This has been a challenging year for keeping employees safe and happy," explains Bilt. "That's why it is particularly gratifying to once again be honored as a Best Company for Happiness. The strength of an organization's culture is best revealed in how employees react in times of crisis, and I couldn't be prouder of the way our team has rallied to fulfill our mission of delivering *Smiles for Everyone*® since the start of the pandemic."

Comparably's Happiest Employees Awards are derived based on anonymous employee ratings over the past year. A combination of compensation, work-life balance, perks and benefits, and overall culture scores, are used to determine employee happiness. For the complete list of this year's Happiest Employees winners, [click here](#).

"Happiness at work is an important metric that more people should use when determining who they want to work for," said Comparably CEO Jason Nazar. "Smile Brands employees consistently report having a positive environment, clear goals they can be invested in, and a competitive compensation package which we see as a winning formula for the top-rated companies on our Happiest Employees list."

[Smile Brands](#) has received numerous accolades from Comparably based on employee feedback including; Best CEO for Diversity and Women and Best Company for Leadership and Professional Development, and the company has been named to the Glassdoor Best Places to Work list for the past three years.

About Smile Brands

Based in Irvine California, Smile Brands Inc. is one of the largest providers of support services to dental groups in the United States. The organization's award-winning culture has made it the only dental support organization on Glassdoor's Best Places to Work for the past three years. Smile Brands' affiliated dentists benefit from industry-leading business support services, so they can spend more time caring for patients and less time on the administrative, marketing, and financial aspects of operating a dental practice. The organization supports 440 affiliated practices and 60 brands across 18 states, including Arizona, Arkansas, California, Colorado, Florida, Illinois, Indiana, Maryland, Ohio, Oregon, Nevada, Pennsylvania, Tennessee, Texas, Utah, Virginia, Washington and Wisconsin. Smile Brands is a portfolio company of Gryphon Investors, a leading middle-market private equity firm based in San Francisco, CA. For more information, visit www.smilebrands.com.

About Comparably

Comparably (www.comparably.com) is a leading workplace culture and compensation monitoring site that provides the most comprehensive and accurate representation of what it's like to work at companies. Employees can anonymously rate their employers in 20 workplace culture categories, providing the public a transparent and in-depth look at the experiences different segments of workers have based on gender, ethnicity, age, department, tenure, location, education, and company size. Since launching in 2016, Comparably has accumulated 10 million ratings on 60,000 U.S. companies. The platform has become one of the fastest-growing SaaS solutions for employer branding and a trusted third-party site for workplace and salary data, most notably for its annual Best Places to Work series.